



CROSSROADS COMMUNITY CHURCH

|| www.crossroadscn.com ||

March 1, 2011

Dear Pastor,

It is with great confidence that we recommend Ken Jansen as worship and creative arts pastor for your church. Ken has faithfully served in this capacity at Crossroads Community Church (attendance 3500) since November of 2007. Crossroads is a multi-site church and as such Ken had the responsibility to build, shepherd and creatively lead worship teams for our largest campus (attendance 1300). He also had responsibility to mentor worship leaders at our other five campuses.

While Ken's primary role was in leading vocally from an instrument, he also provided creative vision and direction in stage layout, background design and incorporated other creative elements into our services; such as creative reading, dance and drama. While his creative gifts are central to his role, it is his gift of faith that is foundational to all. A man of strong character, Ken consistently modeled a life of worship. He faithfully incorporates the spiritual disciplines into his life. Ken has grown in his desire and ability to write songs, and we were blessed to experience some of this in the context of our weekend worship services.

While Ken's transition away from our church family will leave a gap, we absolutely believe it to be for Kingdom gain and in that we celebrate. Our prayer is that your church may be that fit for Ken to bring a more complete expression of who God has called him to be, while he leads others to that same experience.

Sincerely,

Keith Boyer
Lead Pastor
Crossroads Community Church

Glen Williamson
Freeport, Campus Pastor
Crossroads Community Church

ONE CHURCH. MULTIPLE LOCATIONS.

HELPING EVERY PERSON WE CAN, FIND THEIR PLACE IN GOD'S PLAN.